The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

I. Details of the Institution	1
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1.1 Name of the Institution	D.A.V.(PG)COLLEGE					
1.2 Address Line 1	Karanpur					
Address Line 2						
City/Town	Dehradun					
State	Uttarakhand					
Pin Code	248001					
Institution e-mail address	info@davpgcollege.com					
Contact Nos.	0135-2743555					
Name of the Head of the Institution	Dr.Devendra Bhasin					
Tel. No. with STD Code:	0135-2743555					

Mobile:	9412008800

Name of the IQAC Co-ordinator:	Dr.H.S.Randhawa
Mobile:	9412915687
IQAC e-mail address:	hr4207@gmail.com
1.3 NAAC Track ID	UACOGN1184
1.4 Website address:	davpgcollege.in
Web-link of the AQAR:	http://davpgcollege.in/IQAC/AQAR 2012-13.pdf
For ex. http://www.	.ladykeanecollege.edu.in/AQAR201213.doc

1.5 Accreditation Details

Sl. No.	No Cycle Crede CCDA		Year of	Validity	
S1. NO.	Cycle	Cycle Grade CGPA	Accreditation	Period	
1	1st Cycle	B+		2004	2009
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.6 Date of Establishment of IQAC :DD/MM/YYYY	25-09-2005
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1.7 AQAR for the year (for example 2010-11) $2012-13\sqrt{}$

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

i. AQAR207-08	
ii. AQAR2008-09	
iii. AQAR2009-10	(DD/MM/YYYY)
iv. AQAR2010-11	(DD/MM/YYYY)
1.9 Institutional Status	
University State Central	Deemed Private
Affiliated College Yes / No	
Constituent College Yes No	
Autonomous college of UGC Yes No	
Regulatory Agency approved Institution Yes	No
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education Men	Women
Urban	Tribal
Financial Status Grant-in-aid UGC 2(1	
Grant-in-aid + Self Financing	Totally Self-financing
1.10 Type of Faculty/Programme	
Arts	Law PEI (Phys Edu)
TEI (Edu) Engineering Health Science	ce Management
Others (Specify) 1) Self financing Profession	onal Courses.
2) Distance Learning Cou	rses-IGNOU
1.11 Name of the Affiliating University (for the Colleges)	HNB Garhwal University Srinagar (Garhwal)

Autonomy by State/Central Govt. / University	ty	
University with Potential for Excellence		UGC-CPE
DST Star Scheme		UGC-CE
UGC-Special Assistance Programme		DST-FIST
UGC-Innovative PG programmes		Any other (Specify)
UGC-COP Programmes		
2. IQAC Composition and Activ		
2.1 No. of Teachers	7	
2.2 No. of Administrative/Technical staff	1	
2.3 No. of students	2	
2.4 No. of Management representatives		
2.5 No. of Alumni		
2. 6 No. of any other stakeholder and		
community representatives	1	
2.7 No. of Employers/ Industrialists		
2.8 No. of other External Experts	2	
2.9 Total No. of members	13	
2.10 No. of IQAC meetings held	3	

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year :

Plan of Action	Achievements
Initiating and promoting research work in the college with IT/ (Network Media)	Successfully conducted
Administering various evaluation systems in the college	Collection of report on performance based assessment of staff.

2.15 Whether the AQAF	•		Yes Any o	No ther body					
Provide the details of the action taken									
Provide the c	letails of the acti-	on taken							
Part – B									
Criterion – I									
I. Curricular As	<u>pects</u>								
1.1 Details about Acad	demic Programm	ies							
Level of the Programme	Number of programmes a during the year	dded	Number of self-financing programmes	Number of val added / Caree Oriented programmes	er				
PhD	18								
PG	18			02					
UG	03			01					
PG Diploma				02					
Advanced Diploma									
Diploma									
Certificate									
Others									
Total	39	-		05	-				
Interdisciplinary									
Innovative									
1.2 (i) Flexibility of the (ii) Pattern of progr		BCS/Core/Electi	ve opti	ion / Open options Number of progr	ammes				
			0.7	Trumber of progr					
		Semester	05						
		Trimester							
		Annual	03						
1.3 Feedback from stake	holders* Alun	nni 🗸 Pare	ents	Employers	Students	J			

((On all aspects)												
	Mode of feedba	ck :	Onli	ne	Manua	al 🗸	Co-	operating	scho	ols (for	PEI)		
*Ple	ase provide an analysi	s of the fee	dback	in the	 Annexure								
1.4	Whether there is any	revision/u	ıpdate	of regi	ulation or	syllabi,	if yes,	mention	their	salient a	aspects		
1.5	Any new Departmen	t/Centre ir	ıtrodu	ced du	ring the ye	ar. If y	es, give	details.					
_ '													
Cr	iterion – II												
2.	Teaching, Lea	rning a	nd E	valu	ation								
21'	Total No. of	Total		Asst. P	rofessors	Asso	ciate Pr	ofessors	Pro	fessors	Othe	ers	
	manent faculty	132 71		71	1		61			-		-	
2.2	No. of permanent fac	culty with	Ph.D.		122								
2.3	No. of Faculty Positi	ons	Asst.		Associa		Profes	sors	Others	3	Total		
	ruited (R) and Vacan	t (V)	R	essors	Professo R	V V	R	V]	R	V	R	V	
durı	ng the year					•	-	, ,		,		,	
2.4	No. of Guest and Vis	iting facul	lty and	d Temp	orary facu	ılty 1	1						
2.5	Faculty participation	in confere	ences a	and syr	nposia:								
	No. of Faculty	Internati	onal le	evel	National	level	State	e level					
	Attended												
	Presented papers	1	15		146			23					
	Resource Persons												
								_					

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - Organising camps to enhance awareness amongst students and locals of marginalised areas.
 - Promoting learning by using models,
 - Inviting subject experts, using Audiovisual aids,
 - Legal awareness camp and Legal Aid Clinic.
 - Moot court
 - Encouraging students to participate in seminars, quizzes and making ppts.

	during this academ	teaching days iic year	180				
2.8	Examination/ Evaluthe Institution (for		<u> </u>	Bar Codir	ıg,		
	semester /ses • Giving them	sion end. assignments, pr	nal and extern rojects. sheets of intern				
	No. of faculty mem restructuring/revision as member of Board Average percentage	ion/syllabus devel rd of Study/Facult	opment y/Curriculum Dev	09 relopment 75-78%	workshop		
2.11	Course/Programme		of pass percentag				
	Title of the Programme	Total no. of students appeared	Distinction %	Ι %	Division II %	III %	Pass %
	does IQAC Contrib		_		ng processes	:	I
• E	Encouraging teaclor teacher	hers to take pa			bserving h	igh quality	paramete
	Promoting the res ubject concerned	tructuring of t	he syllabus in o	rder to iı	icorporate	the latest	trends in tl
•	Feedback taff evaluation re	O	earning and re			•	•

Faculty / Staff Development Programmes

Number of faculty benefitted

Refresher courses	23
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	03
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	08
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	70	36	-	-
Technical Staff	26	22	-	-

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Making the best possible use of available equipment and resources to maximise teacher proficiency and learning output. Holding seminars, workshops to underline this aspect to the teachers that there is the need for fresh approaches and innovations in their stream. Managing the flow of scholarship funds from the sponsorers to the researchers and students and conducting workshops on the

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number		02		
Outlay in Rs. Lakhs	96,76,200			

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	06	02	07	06
Outlay in Rs. Lakhs	2,49,226			

3.4	Details	on	research	pub	lica	tion	S
-----	---------	----	----------	-----	------	------	---

	International	National	Others
Peer Review Journals		63	
Non-Peer Review Journals		14	
e-Journals		06	
Conference proceedings		09	

3.5 De	3.5 Details on Impact factor of publications:							
	Range	Average	h	-index	Nos. in SCOPU	JS		
3.6 Re	esearch funds sanction	oned and re	ceived from v	various funding ager	ncies, industry a	and other organ	nisations	
	Nature of the P	roject	Duration Year	Name of the funding Agency	Total grant sanctioned	Received		
	Major projects / Minor Projects/ Interdisciplinary Projects sponsored Projects sponsored University/ College Students research projects research projects for the compulsory by the Any other (Specify) Total	by the e	2012-13	Same as in column 1	13,339400	2281400		
	o. of books published	ii) Witho		56	hapters in Edite	ed Books 28]	
		UGC-SA	P	CAS	DST-FIST DBT Scheme	e/funds]	
3.9 Fo	r colleges	Autonomy		CPE	DBT Star Sc.]	

3.10 R	levenue	generated	d throu	gh consul	tancy								
3.11 1	No. of co	onference	es	Lev	/el		Internation	ıal	National	Sta	ate	University	College
				Num	ber								
Organ	ized by	the Institu	ution	Spon	nsoring								
				agen	_								
3.12 N	lo. of fa	culty serv	ved as	experts, ch	nairpers	sons	s or resourc	ce pe	rsons	45			
3.13 N	lo. of co	ollaboratio	ons]	Internat	tion	al	Nati	ional] .	Any other	
3.14 N	lo. of lir	nkages cre	eated d	luring this	year								
	om Fund	lget for re	cy _	281400.0	¬ ·		akhs : Ianagemen	t of	Universi	ty/Co	llege]
2161	J C	-44		1									
3.161	No. of p	atents rec	eived i	this year	Type		Patent			N	umbe	r	
					Natio	nal			plied				
					Intern	4: .	1		inted				
					Intern	iauc	mai		olied inted				
					Comr	nero	cialised		plied				
									inted				
		stitute in	the ye	_	ns rec	ceiv	red by facul	lty aı	nd resear	ch fe	llows	S	
3.18	Total	Internat	ional	National	State	J	Jniversity	Dis	st Colle	ege	No	of faculty fro	om the
5.10				04								itution	on the
		h. D. Guid ts register		ler them		2	8						
3.19 N	lo. of Pł	n.D. awar	ded by	faculty fr	om the	Ins	stitution		33				
3.20 N	lo. of Re	esearch so	cholars	receiving	the Fe	llov	wships (Ne	wly	enrolled	+ exi	sting	ones)	
		JRF		SRF			Project Fel	llow	s	A	ny ot	her	

3.21 No. of students Participated in NSS events:				
	University level	69	State level	32
	National level		International level	
3.22 No. of students participated in NCC events:				
	University level		State level	67
	National level	36	International level	
3.23 No. of Awards won in NSS:				
	University level	02	State level	01
	National level		International level	
3.24 No. of Awards won in NCC:				
	University level	04	State level	02
	National level	01	International level	
3.25 No. of Extension activities organized				
University forum College fo	rum			
NCC 10 NSS	08	Any	other	
3.26 Major Activities during the year in the sphere Responsibility	of extension activ	vities and	Institutional Social	
Criterion – I4. Infrastructure and I	earning Res	ource:	S	
Bridging the gap between students and awareness by NCC, NSS, Rovers and R		ducting	camps on social	
 Holding conferences to enhance student reforms, legal awareness, safe guarding education. 		•		4.1
 Inculcating healthy community behaviors social service activities:- like health importance of child and adult education 	and hygiene,	saving	the girl child,	4.1 Details of increas e in
				infrastr

ucture facilities:

Facilities	Existing	Newly created	Source of	Total
			Fund	
Campus area	12 acres			12
				acres
Class rooms	40			40
Laboratories	25			25
Seminar Halls	02			02
No. of important equipments purchased				
$(\geq 1-0 \text{ lakh})$ during the current year.				
Value of the equipment purchased during				
the year (Rs. in Lakhs)				
Others				

^{4.2} Computerization of administration and library

- Accounts, salary bills, provident fund and other accounting work carried on through computerized system.
- Admission, examination related task and election process conducted through computers.
- Generation of, I- cards, library cards and fee challans on computers.

4.3 Library services:

	Existing		Newly	Newly added		tal
	No.	Value	No.	Value	No.	Value
Text Books			5500	16.50		
				lakh		
Reference Books			1250	5 lakh		
e-Books						
Journals			19	58821.00		
e-Journals						
Digital Database						
CD & Video						
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing								
Added								

	Total							
--	-------	--	--	--	--	--	--	--

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
 - Arrangement to install computers to facilitate quick disposal of work.
 - Providing training to teachers and students on the use of technical know- how.

4.6 Amount spent on maintenance in lak	κhs	:
--	-----	---

i) ICT	
ii) Campus Infrastructure and facilities	
iii) Equipments	
iv) Others	
Total:	

Criterion - V

5. Student Support and Progression

- Organising teachers meet to create awareness about the existing and previous students.
- Collecting accurate information about ex-students and present ones and making it available when required.
- Making committees involving teachers and students to enhance student support services.
- Making the office of the Dean of Students' Affairs more prompt and functional.
- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
- 5.2 Efforts made by the institution for tracking the progression
 - Arranging workshops for present and ex-students to facilitate a healthy academic and professional exchange.
 - Academic and career counselling cells for students to guide them on one to one basis.
 - Maintaining details of the students who approach these cells for getting them placed in jobs appropriate to their abilities.

5.3 (a	a) Total Nu	ımber	of s	tudents	28403]						
(1	o) No. of st	tudent	ts ou	tside th	ne state	10%						
	UG	PG	r	Ph.	D. O	thers						
							() N	c.		. 1	. 1 .	
	1				,		(c) No	. OI 11	ntern	ational	students	
		NT	1 0/			N.						
	Men	No	%		omen	No	%					
				Last Yo	ar				Т	his Yea	ır	
	General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
						25582						2840
												3
5.4 Γ				1.3 port me	Dropou echanism for c	t % 10%	for compo	etitiv	e exa	minati	ons (If any)	
	No. of stu	ıdents	s ben	eficiari	es]					
5.5 N					hese examinat	ions						
	NET				/SLET	_	TE		C.	AT		
I	AS/IPS etc	;		Stat	e PSC	_ UP	sc		O	thers		
5.6 E	5.6 Details of student counselling and career guidance											
	• (• (• 1	oppo Cam _] stude Inviti	rtun pus ents.	ities i visits expert	r counselling different a by various and alumnorate behavior	reas. M compai	any stud	lents enab tures	ben de p	efitte lacem perso	d. nent of de onality gro	serving

• Inviting distinguished ex-students working in various public domains to 15

educate students on social and psychological concerns.

No.	of	students	benefitte	ed

380

5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
05	250	59	380

5.8 Details of gender sensitization programmes

- Enlightening students on women rights, crime against women, the role of the executive and judiciary in combating violence against students.
- Setting up Legal Aid Clinic from time to time within the college and outside to reach out to the public also.
- Inviting eminent government bureaucrats to take up gender sensitization with students.

5.9 Stude	nts Activities					
5.9.1	No. of students participa	ated in S	ports, Games and o	ther ev	ents	
	State/ University level	180	National level	52	International level	
	No. of students participation	ated in c	ultural events			
	State/ University level	74	National level	10	International level	
5.9.2 N	o. of medals /awards wor	by stud	ents in Sports, Gam	nes and	other events	
Sports	: State/ University level	12	National level	03	International level	
Cultura	l: State/ University level	03	National level	01	International level	

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution		2,2506726.00

	Financial support from government	4171				
	Financial support from other sources					
	Number of students who received International/ National recognitions					
5.11 Student organised / initiatives						
Fairs	: State/ University level National le	evel Intern	national level			
Exhibition: State/ University level National level International level						
5.12 No.	of social initiatives undertaken by the students	3				
5.13 Major	r grievances of students (if any) redressed: _NONE					

Criteria

6. Governance, Leadership and Managed

6.1 State the Vision and Mission of the institution

VISION

"तमसो मा ज्योर्तिगमयशः अंधकार से प्रकाश की ओर अर्थात अज्ञान से ज्ञान की ओर", the vision enunciated by Maharishi Dayanand Saraswati has been adopted as the guiding principle of the College. We strive to maintain and enhance the prestigious position of the College as a centre of higher education to address the needs of holistic education, to enable our students to effectively carve out meaningful roles in society.

MISSION

DAV (PG) College is one of the largest and oldest academic institutions of northern India. Maintaining this position is an arduous responsibility. The mission of D.A.V. (P.G.) College is to perform its social and academic responsibilities in a way that the students get exposure at the national and global levels and may contribute to society positively. In brief, the mission of DAV (PG) College may be summarized as:

- Embrace cultural diversity.
- Scholarly research and creative work in the field of the Sciences, Arts and Commerce.
- Ethical transformation of raw Human Resource to skilled and professionally groomed Human Resource.
- Inculcation of the spirit of team work, social work, and sensitivity to the environment.

6.2 Does the Institution has a management Information System

The college encourages effective participation of all plans of management to facilitate free and healthy flow of data and information. This enhances decision making and the systematic functioning of people managing information

- Valuable suggestions given and implementation by the management team, interaction among various HODs to discuss academic and administrative issues.
- Feedbacks given are analysed and revised from time to time
- 6.3. Quality improvement strategies adopted by the institution for each of the following:
 - 6.3.1 Curriculum Development
 - <u>Improving curriculum through feedback from students, teachers and subject experts.</u>
 - Revising curriculum on the basis of university guidelines.

6.3.2 Teaching and Learning

- Internal evaluation of students by teachers on the basis of class response, assignments, internal exam and external exam by the university.
- Conducting training sessions and workshops for the faculty to promote teaching skills.

6.3.3 Examination and Evaluation

- Successful conduction of examination, both internal and external, timely evaluation of answer sheets by college teaching staff.
- State of the art equipments in labs to assess the acumen of students accurately.
- Well equipped labs with good technology for scientific experiments and research.
- Holding seminars, giving assignments, projects, quizzes on the departmental level also.
- Taking students on excursions and picnics to facilitate outdoor learning experiences. For example trips to botanical gardens, places of archaeological interest, historical sites, wild life sanctuaries, marine vegetation, forest surveys to study flora and fauna, geographical camps and study tours.

6.3.4

- Encouraging staff to take up minor and major projects
- Publishing research articles in magazines and journals
- Emphasising and promoting interdisciplinary research in collaboration with UCOST, national. funding agencies, ICSSR, UGC, DST, FIST etc.
- Encouraging research among students through project, paper presentation, dissertation, assignments and participation in moot court competitions all over India.
- Awarding scholarships to meritorious students.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Running departmental and central library successfully.
- Easy availability of books, data, information, journals to students.
- Instrumentation and language labs, computer lab, science lab, moot court hall to provide learning and teaching opportunities to students and teachers.
- Open air theatre, seminar hall, exhibition hall, multipurpose hall, sports room, NSS room, NCC room, auditorium, well equipped labs, administrative offices, studio for music, drawing and painting
- Fire extinguishers in campus, CCTV camera, to ensure safety and security.
- UPS, light arrangements for day and night, staff room, reading room for students, separate toilets for staff and students.

6.3.6 Human Resource Management

- Reviewing existing positions and recruiting capable scholars for teaching and non teaching posts through regular appointment procedure.
- Making orientation and refresher courses mandatory for teaching staff to enhance their calibre.
- Teachers of a department aid teaching in other department where content overlaps.
- Salary arrears and sorting of grievances handled effectively.

6.3.7 Faculty and Staff recruitment

- Faculty and staff recruitment process transparent and initiated when vacancies arise.
- Advertisements put up in eminent news papers.
- Short listed applicants called for interview on the basis of the criteria prescribed.
- Selection panels fulfil the standard of the quorum.
- Candidates put on probation for a year and made permanent after that on the basis of performance.

6.3.8 Industry Interaction / Collaboration

- Industries, publishing houses and corporates invited to the campus for placement purposes by the placement cell.
- Organising industrial trips for students to create awareness about various scientific
 and technical procedures, to educate them on the need for environmental hygiene
 and its impact on day to day life.

6.3.9 Admission of Students

- Smooth and peaceful proceedure to admit students on university guidelines.
- Careful examination of their documents and putting up merit list to ensure fair admission proceedure.
- The college website also provides useful information about the same.
- Economically and socially handicapped students are given due place in the admission process.
- Providing prospectus to enhance information about the courses offered.
- Timely declaration of admission list.
- Weightage given to students during admission.

6.4Welfare schemes for

Teaching	 Loan facilities, CPF, GPF, Maternity leave, college cooperative societies for financial aid. Medical leave, study leave and child care leave among the normal quota of leaves.
Non teaching	 Weightage to the ward non teaching staff in admission Refreshments during admission, examination and election.
Students	 Providing career counselling and information on the availability of jobs. Giving scholarships to meritorious students The Dean of Students' Affairs looks into their problems and provides solutions.

Total corpus fund generated

- 6.7 Whether Academic and Administrative Audit (AAA) has been done?
 - Audit conducted periodically by experts who give recommendations.
 - Restructuring curriculum, revising and renovating teaching methods, evaluation

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic				
Administrative- Financial	yes	Controller & Auditor General	yes	C. A Appointed by Management

6.8 Does the University	/ Autonomous College de	clares results within 30 days?
	For UG Programmes	Yes No
	For PG Programmes	Yes No

- 6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?
 - HODs' give feedback on current examination proceedure and improving its possibilities
 - Activating units like the flying squad during examination.
 - Ensuring proper discipline through strict administration.
 - Effective control by Proctorial Board.

b. To what efforts are made by the University to promote autonomy in the armated/constituent colleges?

- 6.11 Activities and support from the Alumni Association
 - Active support from the alumni in the betterment of the future of the college in different fields.
 - Giving lectures on important issues to enlighten students from time to time.
- 6.12 Activities and support from the Parent Teacher Association
 - No formal PTA. Parents encouraged to interact with teachers through certain activities in college like induction sessions, meetings giving industrial exposure to students, sports, extra curricular activities, campus recruitment, NSS and NCC camps
 - Such meetings are helpful in bridging the gap between parents and teachers.

6.13 Development programmes for support staff

Promoting activities like yoga, health and hygiene.

Sessions arranged on stress management

Enhancing legal awareness through specialised talks by experts, organized from time to time.

Promoting sports, cricket, football, hockey, picnics amongst the supporting staff.

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - Periodical assessment of health and hygiene, sanitation, waste management.
 - Taking help of external agencies from time to time to enhance eco friendly atmosphere
 - Maintaining botanical garden and herbal plants in the college with proper management.
 - Light arrangements in the campus supported by solar power.
 - RO plant to afford clean drinking water to the entire college.
 - Vermi -composting, safe disposal of laboratory waste among other ecomeasures.

Criterion - VII

7.2 Pr

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - Inviting experts from other colleges to provide valuable inputs on the issue.
 - Decentralizing the administrative structure
 - Frequent meeting of various committees and administrative teams to function efficiently
 - Meeting of HODs' with the Principal from time to time discuss departmental and other issues.
 - Providing sessions on soft skills to staff and students for their holistic development.
 - Providing research opportunities to both UG and PG students.
 - Continuous internal assessment of students to help both teachers and students to track their own progress.
 - Holding review meetings at the end of activities and programmes to get feedback and find out areas of improvement.
 - Motivating students to attend remedial classes for English and other languages.
 - Catering to the needs of students belonging to hills and other states.
 - Closely pursuing the implementation of various programmes decided upon in the plan of action.
 - Special English and other subject coaching classes given,
 - Courses in languages proficiency offered
 - Informal and interactive teaching methods used to promote contact and mutual understanding between students and teachers.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- The college magazine keeps track of the academic growth of students and also provides guidance to them.
- The admission process is transparent and offers equal opportunities to student of all caste.
- Teachers of all departments offer mentoring and counselling to students on a personal basis to sort out their problems.
- Efforts made by language teachers to solve communication problems of students lacking proficiency in English specially those belonging to the hills.

7.4 Contribution to environmental awareness / protection

- Special discourses arranged for students to create awareness on the topic.
- Pamphlets distributed and sapling plantation encouraged on important occasions like Science Day, Hindi Divas, Environment Day etc.
- Interest in EVS promoted by making the subject compulsory at graduation level.
- Steps taken to sensitize students on issues of ecology and conservation related development.
- Group activities, camps organised to generate interest among students.
- Medicinal plants cultivated, green cover extended in the college on festivals like Harela etc.
- Measures adopted for efficient waste management
- Efforts on to generate power supply through natural process and means.
- Measures being taken to install flood lights equipped with solar capacitors.
- Disposing lab waste safely.
- Panels formed to promote ecological awareness through organising workshops, symposia, group activities and get togethers for the public by students and teachers
- To educate all on environment issues, skills nukkad nataka (street plays), exhibitions
- The College leads in the tally of sports achievers at the state level.
- Inviting eminent sports persons and doyens of other feels to enlighten students on career prospects in different professions.
- Value based education imparted to students.
- Well equipped labs.
- Library facility with a vast range of literature of various disciplines.
- Good placement opportunities offered.
- Cooperative support staff, consistent growth in research and related activities.
- Formation of college website to facilitate availability of information
- Tie ups with other educational institutes and research establishments.
- Teaching process strongly focussed on students and learning.
- One of the biggest college in the state maintaining its reputation.

^{*}Provide the details in annexure (annexure need to be numbered as i, ii,iii)

8. Plans of institution for next yea	<u>r</u>	
Name	Name	
Signature of the Coordinator, IQAC		Signature of the Chairperson, IQAC

		Annexure
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